

Equal Opportunities Policy

VERSION	EXPIRY DATE	REVIEWED BY
1	June 4, 2027	Hasan Ahmed

Al Mashreq Training is committed to providing a learning environment that promotes equality, diversity, dignity, and respect for all.

We ensure that all learners, staff, visitors, and stakeholders are treated fairly and without discrimination regardless of:

- Gender
- Nationality
- Race or Ethnic Origin
- Religion or Belief
- Age
- Disability
- Marital Status
- Any other protected characteristic

Our Commitment

- ? Equal access to training and assessment opportunities
- ? Fair and respectful treatment for all learners and staff
- ? A safe, inclusive, and supportive learning environment
- ? Reasonable adjustments for individuals with specific needs where practicable
- ? Zero tolerance for discrimination, harassment, bullying, or victimisation

Everyone has a responsibility to contribute to a positive and respectful environment.

Any concerns regarding discrimination or unfair treatment should be reported immediately to a trainer, assessor, or member of management.

Al Mashreq Training

“Providing Equal Opportunities for All Learners to Succeed”

Approved by: CEO

Review Date: Annually

For more information, please refer to the equal opportunities procedure which can be provided by Al Mashreq Training Management for complete policy SOP ? you can contact Al Mashreq Training info@almashreqbh.com